BRIDDHI's Newsletter



Training On "Leadership & Problem Solving" Organized by: edotco Bangladesh Ltd (sister concern of ROBI) Conducted by: BRIDDHI – A Seat of Professional learning



Senior officials of edotco group. Group: 22 Participants.

Held On: 16th -17th September 2015

Venue: BRIDDHI Institute,

BRIDDHI Institute, Dhanmondi, Dhaka.



Participants of edoctco group.

A Strong leader must have the capacity & skills to anticipate, identify, solve, prevent & learn from problems that occur of work.



Mr.Md. Akbar Hassan Introducing himself with the participants of edotco Group.



Mr. Md. Akbar Hassan Managing Director of BRIDDHI Handing over the Certificate to the Participants.



BRIDDHI – A Seat of Profe*ss*ional learning





Mr. Md. Akbar Hassan Chief Resource person of BRIDDHI conducted the training session on Customer Service & Service Excellence.

<u>*Training on*</u>: Customer Service & Service Excellence.

Organization: IDLC Finance ltd.

<u>Conducted by:</u> BRIDDHI- A Seat of Professional Learning.

Venue: BRIDDHI Institute.

<u>Dated:</u> 11 - 12 September, 2015.

Training Methods & Approach:

Methods & Approaches Used Before training:

- Focus Group Discussion (FGD)
- Training Need Assessment (TNA)
- Questionnaire Survey
- Personal Interviews on sales call (Videos clip)
- Success Stories
- Observation Methods
- Preparation of Customize Modules

Methods & Approaches Used during training:

- Participative Approaches
- Lecture Methods
- Power Point Presentation
- Theories & Practical Application
- Exercise Session & Role play
- Case Study
- Related Video & Movie Shows

Topic Covered

Day- 1

• Leadership.... The New Business Landscape

Concept & Dimensions

- Leadership & Seven Habits.... Where you need to be changed
- Leadership Accept Challenges.... Have the guts to grow
- Three ways to turn Challenges into

opportunities.... Explore Success





Mr. Md. Akbar Hassan Chief Resource person of BRIDDHI conducted the training on Marketing & Sales Development of Darkin Trade & Distribution Co. Ltd.

<u>*Training on*</u>: Marketing & Sales Development.

<u>Organization:</u> Darkin Trade & Distribution Co. Ltd

<u>Conducted by:</u> BRIDDHI- A Seat of Professional Learning.

<u>Venue:</u> Caviar Chinese Restaurants, Malibagh, Dhaka

Dated: 27th August, 2015



Chief Resource Person Mr. Akbar Hassan & Mr. Zahir Managing Director of Darkin Trade & Distribution Co Ltd sharing their experience with the participants.

Day-2

- What is Problem Solving? Ways of Solving Ways of solving Problem for success.
- Communication improve Results Be transparent
- Conflict Management.... Managing Negotiation Process
- Stress Management...... Manage Stress Or It Will Manage you

Comments by edoteo Participant's

- 1. I will try to develop myself morally. Received lesson from this session that will really help to succeed in life, where we need continuously to sharpen our saw. *Reven Dewan.....* General Manager
- I want to implement all knowledge at work, especially to become a good human being as well at work, family & life. *Md. Rabbul Alam Khan* Manager
- 3. I would like to practice the sessional inputs throughout my personal as well as my professional life. Let's see how I can change myself and prove within my organization. *Md. Jakid Hasan...*, Manager.
- I would say that it will help both in field of working and professional life. At least I will try to manage my stress after this training. *Md. Nur A Alam Siddigi....* Manager
- This knowledge will help me to do my responsibilities in a better way and most importantly will help to develop myself as a human being who can contribute something to the company & society.
 Md. Manusurul Alam.... Manager



<u>ভবিষ্যৎ দেখ</u>

"চাকরী করার জন্য চাকরী করোনা, নিজেকে সৃষ্টি করার জন্য চাকরী করো৷"

তোমরা বড় করে স্বপ্ন দেখতে শিখ। জীবনে অনেক পথ অতিক্রম করতে হবে। প্রথম প্রহরের ব্যস্ততা এবং পরস্ত বেলার অবসর। প্রথম প্রহরে যা সঞ্চয় করবে তাহাই তোমার পরস্ত বেলার সহায়ক হবে। আজকের কষ্ট / সাধনা তোমার জন্য **Investment**- এ পরিনত হবে। আজকের যে কন্ট করবে আগামীতে আরামের নিশ্চয়তা দিবে।

আজকের Officer...... ভবিষ্যতের Director / MD.

তাই বলছি, আজকের কন্ট তোমার জন্য *Investment for Future*.

Work hard & intelligently to create your better future.



মোঃ আকবার হাসান

মিথ্যার আশ্রয় নিয়ে সত্যকে কলঙ্কিত করে হয়তো সাময়িক জয়ের আনন্দ পেতে পারো, কিন্তু মনে রেখ, তোমার বিবেকের কাছে মিথ্যার জন্যে জবাবদিহি করতে হবে। এই জবাবদিহি তোমাকে কুড়ে কুড়ে খাবে।

.....মোঃ আকবার হাসান



CEO's Message...... Things to Know

"You may have a sophisticated machine, You need a sophisticated person to run the machine."

If you want to grow your company, grow your people. Training is vital. Employee training is essential for an organizational success. Training is crucial the reasons an author specified as:



Md. Akbar Hassan CEO & Lead Trainer

BRIDDHI- A Seat of Professional Learning

i. Training Need for Business

- Increased competitiveness, and responsiveness to customer satisfaction
- Increased productivity, efficiency and profitability of an organization
- Reduced downtime, waste and need for supervision
- Increased employee commitment to a positive outcome
- Enhanced employee loyalty and ownership
- Reduce employee turnover and retention increased

Smarter, and compliant work place

ii. Training Need for Industries

- Improved competitiveness, greater efficiencies
- A more competent, productive and flexible workforce
- Improved overall industry capability

iii. Training Need for Employees

- Increased skills and reduce wastage increase profit.
- Increased prospects for Growth & Development
- Increased morale, motivation and self-esteem
- Increased job satisfaction and increase of proactively
- Increased confidence to work with new technologies.

"Never undermine training. Training fosters growth of an organization; business & people. Now it is your choice what you want to do & achieve.".... Md Akbar Hassan

Profile of CEO & Managing Director:

Md. Akbar Hassan - CEO & Managing Director, Chief Resource Person & Chief Consultant of BRIDDHI. Conducted more than 800 (approximately 15,000 participants) exclusive customaries training on different areas as Lead Resource Person. He is an OD specialist. Created more than 900 Training Video Clips on different areas in Bangla & English on Bangladesh context. These rich archives couples in disseminating knowledge to get the essence of real life experiences. He is also a Lead consultant on Garments & Textiles and in Industrial arena. There are many more movies uploaded in YOUTUBE.

Md. Akbar Hassan is Business Graduate (MBA-IBA) and Masters in Public Administration (MPA) University of Dhaka.

18.5 years of Corporate experience in senior management 3 MNC (PHILIPS, YOUNGONE, and MOBIL OIL (USA).

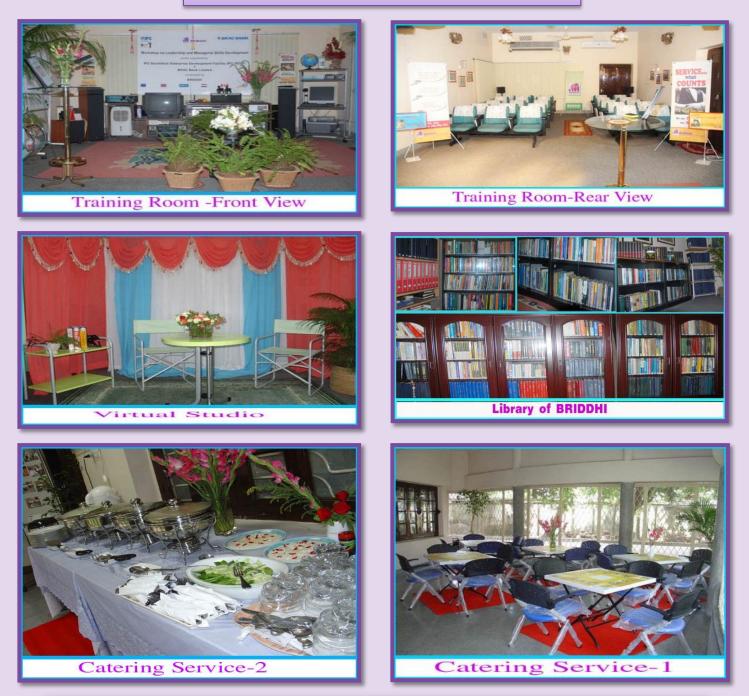
i. 14 years AS A Corporate Trainer.

ii. 14 years of experience as OD Specialist & Consultants.Iii. 13 years of teaching as a faculty in many reputed Universities in Bangladesh.

Contact:

BRIDDHI – Industrial & Marketing Consultants Road No.8/A, House No. 72, Dhanmondi R/A, Dhaka -1205 Bangladesh Tel: 8120484, 9133167 Cell: 01713-457021 01819- 218044 E-mail: info@briddhi.org Website: www.briddhi.org YouTube Channel: www.youtubebriddhinetwork.com https://www.facebook.com/briddhiindustrialmarketingconsultants

BRIDDHI - Training Institute



BRIDDHI-A Seat of Professional Learning is to introduce training programs on different areas of different kinds, which will brings a significant impact in the development of Professional Management. We create video clips to create an interactive training. We are confined to customaries training rather than conducting set modules.

Our difference with others... "We truly believe in providing services designed to meet the client researched needs, rather than set standard package"